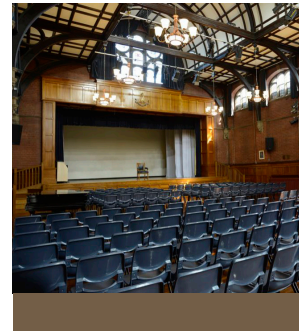




BURY  
GRAMMAR SCHOOLS

# CAREER PROSPECTUS



DO YOU HOLD THE KEY TO CHANGE A LIFE THROUGH EDUCATION?

# B G S S T A F F B E N E F I T S



Pension scheme



Term time lunch allowance in the Schools's canteen



Bury Award pay progression based on length of service (teaching staff)



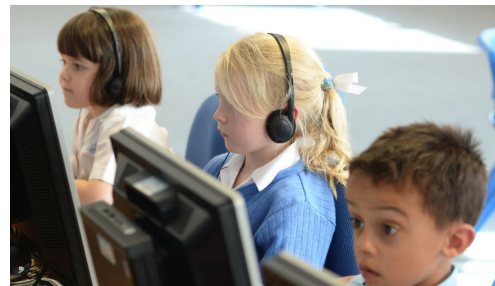
Salary sacrifice childcare voucher scheme



Salary sacrifice cycle to work scheme



Fee remission scheme



Free after school club scheme



Free gym



Free onsite parking



Excellent holiday entitlement for support staff that increases with length of service



Opportunities for continuous professional development and progression



Access to free and confidential telephone counselling service



Corporate eye care scheme

E X A C T B E N E F I T S A R E D E P E N D A N T O N T H E R O L E



# WHY WORK FOR BGS?

Bury Grammar Schools are situated in the heart of Bury, Lancashire and are widely recognised as one of the top independent schools in the North West of England. Currently there are over 1140 girls and boys on roll.



Our Schools are a family of independent, selective, day schools for girls and boys aged 3 to 18, which combine a strong tradition of academic excellence with the best in modern educational practice. The Schools have a long and rich history of excellence extending back 450 years and our staff, pupils and alumni are proud of the School's long-standing traditions. Our modern, inclusive School community welcomes students and staff from different faiths and cultures. It is the blend of the School's traditions along with our modern ethos that is a source of great enrichment for the whole community and is what makes the School so special.



Every one of our pupils benefits enormously from belonging both to a small school, where they are known and nurtured as an individual, while at the same time being part of our BGS family of Schools which is able to offer a huge variety of educational experiences and an excellent learning environment. Through our unique blend of single-sex education from ages 7-16 and co-education in our Kindergarten, Infant School and Sixth Form, we offer the 'best of both worlds' for our pupils at every stage of their educational journey. Our vibrant and rigorous curriculum is designed to engage and challenge our pupils whilst fostering an intellectual curiosity, which translates into impressive academic performance.



The Schools are led by our Principal, Jo Anderson, who is supported by a strong and dynamic senior management team and dedicated Board of Governors. We are a member of the Girls' School Association (GSA) and the Headmasters' and Headmistresses' Conference (HMC) and have been rated 'excellent' by the Independent Schools Inspectorate. One of our key strategic objectives is to maintain, recruit, nurture and develop first class teaching and support staff. You can be sure that as an employer we are focused on creating an outstanding workplace for all our staff so that we can attract, retain and engage talented individuals who have a desire to transform the lives of others.

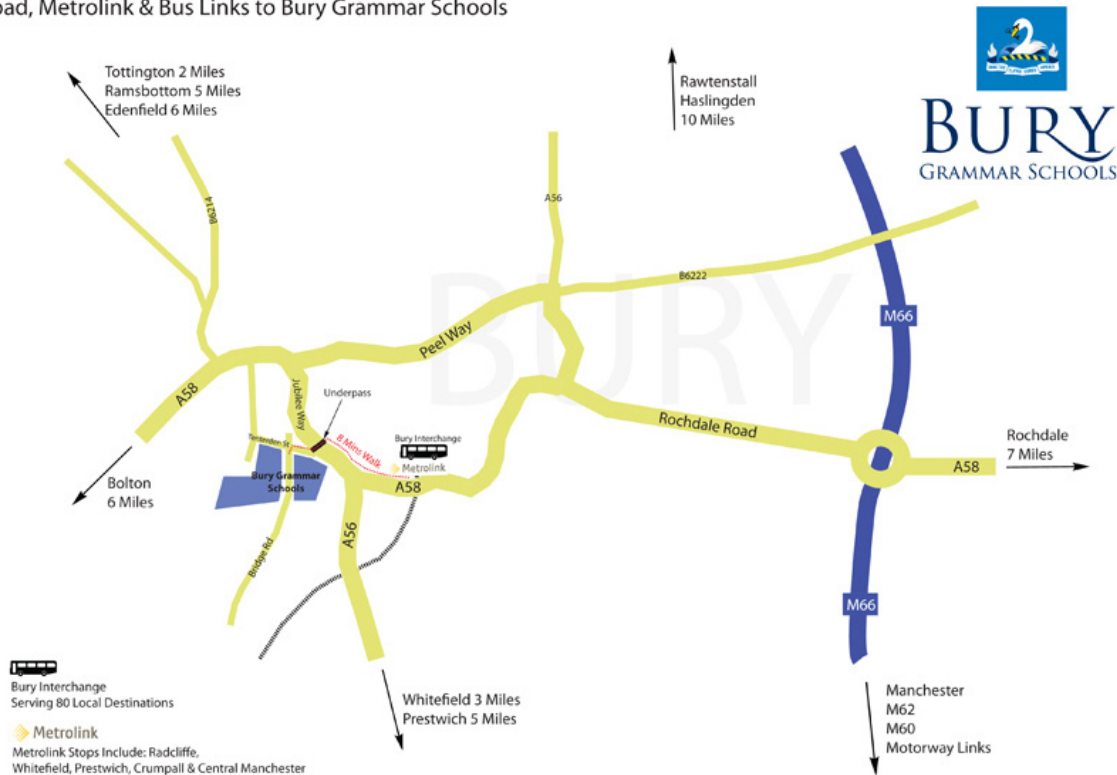


A successful education is very much about team work and every member of staff at Bury Grammar Schools recognise that together we have the opportunity to change our pupils' lives. Whether this is part of our fantastic catering team who provide our pupils with nutritious meals, our dedicated estates team who maintain our beautiful grounds or as a member of our inspiring teaching staff, everyone has an important part to play.

Join BGS and make a difference.

# LOCATION AND AMENITIES

Road, Metrolink & Bus Links to Bury Grammar Schools



Excellent transport links – metro and bus routes, good motorway links

Leafy suburb of Manchester with lots of accessible green spaces

World famous market

New shopping centre with leading high street brands

Good recreational facilities





# WHAT TO DO NEXT

If you are considering a career at Bury Grammar Schools, our Teaching vacancies are advertised on TES online. If you are registered with TES you can sign up to email alerts.



All our vacancies – teaching and support staff - are advertised on our Vacancy page of our School website: [www.burygrammar.com/vacancies](http://www.burygrammar.com/vacancies)

If you have any questions regarding working at Bury Grammar Schools please contact our HR team who would be happy to assist.

**Email:** [vacancies@burygrammar.com](mailto:vacancies@burygrammar.com)

**Telephone:** 0161 6968600

## Safer Recruitment

Bury Grammar Schools operate an equal opportunities policy, and are committed to safer recruitment and safeguarding our pupils. Any appointment will be subject to successful DBS clearance, satisfactory references and confirmation of medical fitness for the post.



[facebook.com/burygrammarschools](https://facebook.com/burygrammarschools)

[twitter.com/burygrammar](https://twitter.com/burygrammar)

[linkedin.com/company/18048447](https://linkedin.com/company/18048447)





**Bury Grammar Schools has a proud and distinguished history which dates back to the 1570s.**

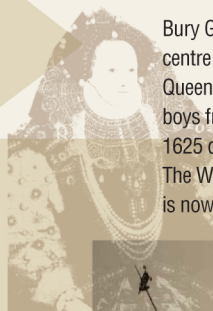
# BGS HISTORY

On our School website you can view a detailed BGS Timeline which illustrates the key points of interest and developments that have occurred over the centuries, to create a fine school with a strong tradition of educational excellence, in the heart of Lancashire.

## 1570

### Founded in Elizabethan Times

Bury Grammar School was founded in the centre of Bury in the 1570s during the reign of Queen Elizabeth I. It was originally open only to boys from poorer families. You can see the 1625 date stone from the original School on The Wylde, known as 'The Devil's Stone' which is now positioned under the Girls' School Clock.



## 1640

### BGS and Harvard University



BGS has deep-rooted links with Harvard University in the USA as the former Master of Bury Grammar School, Henry Dunster, sailed to America in 1640. He was born in Tottington and educated at Bury Grammar School and Magdalene College, Cambridge and was appointed the first President of Harvard College at the age of 30. As well as the first and youngest, he is regarded as one of the greatest Presidents in the history of Harvard University.



## 1892

### The Combined Cadet Force

The BGS Cadet Force was founded in 1892 and this became the current Combined Cadet Force, which today has over 240 members - both boys and girls - and is one of the oldest CCFs in the country. It retains strong links

with the Royal Regiment of Fusiliers. The Combined Cadet Force, with its Corps of Drums in their Blues, traditionally leads the procession on Founders' Day from the School to the Parish Church.



## 1902

### New Schools for Boys and Girls

In 1902, work began on the new School buildings on the current site on Bridge Road. Lord Derby officially opened the new Boys' School on 17 December 1903 and the new Girls' School was opened by his son Hon. Arthur Stanley MP on 17 January 1906. A central hall, the Roger Kay Hall was planned to symbolically link the two schools and its cornerstone was laid on 26th June 1906. Lady Alice Stanley officially opened the Roger Kay Hall with a golden key on 7 March 1907.



The Roger Kay Crest appears in the stained glass windows of the Hall, as do the Knights of Bury Grammar School and the Hall retains fond memories for both old boys and girls.

## 1914



### The War Years - BGS Honour their 'Fallen Swans'

During the Great War from 1914-18, over 600 old boys of Bury Grammar School are known to have served with the forces. Over 97 ex pupils died in this war. They included all members of the 1911/12 1st XI football team, one of the most successful in the history of the School. During WW2 BGSB lost over 34 ex pupils of whom 21 were awarded decorations. On Founders' Day BGS remember and honour their 'Fallen Swans'.



## 1924

### Developing the Schools

In February 1924 a Bazaar was held over four days in the School's Athenaeum to raise £4000 to purchase the Buckley Wells playing fields, an expansive 20 acre site on the School campus that is still used for most of our football and rugby fixtures today. In 1959, an appeal began to raise the funds to build a new Boys' Senior School on the opposite side of Bridge Road costing £250,000. Plans were drawn and in September 1966, Lord James of Rusholme opened the new Boys' School using a symbolic vintage key.





# 1726

## Our Founder – Revd. Roger Kay

The School was re-founded on 6th May 1726 by a former pupil, the Reverend Roger Kay. Symbolically this date was the Founders' Day of his old Cambridge College, St John's. We still hold our Annual Founders' Day celebrations on this date. Reverend Roger Kay's wooden chest, containing his artefacts and letters from his time at BGS, remains in the School Hall.



# 1790

## Sir Robert Peel and BGS

Sir Robert Peel, the Prime Minister from 1834-1835 and from 1841-1846 and founder of the modern-day police force (the 'Peelers') attended BGS in the

late 1790s. His memorial, Peel Tower, can be viewed above the School on Holcombe Moor.



# 1823

## BGS School Crest

The Swan on the historic School Crest dates from 1823 when the Reverend Henry Crewe Boufflower became the 23rd Headmaster of Bury Grammar School. It was he who devised the School Crest of a swan with a key in its mouth and the motto Sanctas Clavis Fores Aperit ('The Key that Opens Sacred Doors'). Legend has it that a swan, wounded by a hunter's arrow, scrambled from the Irwell, with a key clasped firmly in its beak. This was taken as an omen that the School was to be built nearby and it would bring blessings of learning and knowledge to the town, the keys to wisdom and understanding.



# 1884

## The birth of Bury Grammar School Girls

Bury High School for Girls opened on Bolton St in Bury in January 1884 with 23 pupils. The Headmistress was Miss JP Kitchener, a first cousin of Lord Kitchener who wrote letters to the School from HMS Ajax. In 1892 Sarah Alcock became the first BGS girl to attend University in Manchester. In 1900, the School was re-named as the Bury Grammar School for Girls..



# 1976

## Anniversary of the re-founding of the School.

In 1976 the School celebrated the 250th Anniversary of its re-founding by Roger Kay. A commemorative ceremony was held in the Boys' School entrance foyer, with special guest the Duke of Edinburgh.



# 1993+

## Recent Building Programme

From 1993 to the present day, BGS has seen the completion of a number of significant building projects all designed to improve the learning facilities and day to day lives of our pupils.

- In 1993 the Old Magistrates Court House was refurbished, on Tenterden Street, to house our Boys' Junior School. The building still retains the original cells in the lower floors: these are now used as music practice rooms (the old cell doors have been removed!)

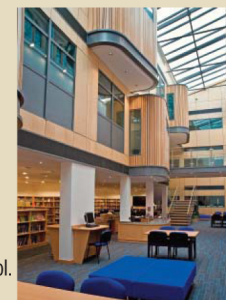


- In 1997 the new Girls' Junior School was opened next to the Girls' Senior School.



- In 2008 the new Pre-School and Infant School was opened by descendants of Lord Derby. Built around an octagonal central Hall, the two-story space is light and spacious and provides first-rate facilities for the new younger children.

- In 2010 the new Fine Arts Centre was built in the Girls' School, incorporating a stunning new architectural vision whilst retaining the elegant Edwardian façade of the old School.



- In 2014 BGS opened its fabulous new joint Sixth Form Centre where our older pupils have designated work and social areas, where they benefit from the exceptional pastoral and academic guidance which helps them make the transition from School students to young adults.



A RICH HISTORY OF EXCELLENCE SINCE 1570