



# **Uniform Policy**

Review Date: August 2022  
This policy is for Bury Grammar Schools  
Author: R. Newbold

## **Policy Statement**

Bury Grammar School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing in certain subjects, including specific sporting attire.

## **Legal Legislation**

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform' - Guidance for governing bodies, school leaders, school staff and local authorities

## **Cost and Availability**

- In accordance with the School Admissions Code, the School ensures that its uniform policy does not discourage parents from applying for a place for their child.
- The School is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured

through reputable suppliers. Any savings negotiated are passed to parents where possible.

- The School does not enter into exclusive single supplier contracts or cash-back arrangements.
- The School does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.
- Where wholesale changes are required, The School ensures that assistance is provided to parents struggling to meet the associated costs.

## Religious Clothing

- Some religions and beliefs require their members to conform to a specific dress code. The School does not discriminate against any religion or belief; however, the School weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.
- The School endeavours to allow religious requirements to be met where possible.
- Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher or senior member of staff.

## School Uniform Suppliers

Uniform is supplied by Monkhouse Schoolwear (inc. Top Form) and PT's Schoolwear at:

Monkhouse Schoolwear 86 The Rock Bury BL9 0PB  0161 764 4320 <a href="https://www.topform-schoolwear.com/">https://www.topform-schoolwear.com/</a>	Monkhouse Schoolwear 51-53 Drake Street Rochdale OL16 1RX  01706 345257 <a href="https://www.topform-schoolwear.com/">https://www.topform-schoolwear.com/</a>	PT's Schoolwear 14 Market Parade Bury BL9 0QE  0161 761 1365 <a href="https://www.pts-schoolwear.co.uk/">https://www.pts-schoolwear.co.uk/</a>	PT's Schoolwear 7 New Road Radcliffe M26 1LS  0161 723 0991 <a href="https://www.pts-schoolwear.co.uk/">https://www.pts-schoolwear.co.uk/</a>
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There is also a second-hand uniform shop, run by volunteers from the Parents Association. More information on this can be found on the school website or by contacting one of the school offices.

<https://www.burygrammar.com/admissions/uniform/recycled-uniform>

## School Expectations

All pupils must wear the school uniform correctly, to and from school and normally for all occasions when they are representing the School; this includes school visits and sports fixtures whether or not these are in school hours. Exceptions to this will be notified by the member of staff in charge of the activity.

If you require clarification on the regulations or have personal requirements, you must discuss this with the Senior Teacher (Pastoral) in the Primary School or relevant Head of Year or Senior Deputy Head (Pastoral) in Senior School at your earliest convenience.

It is essential for the appearance of all pupils to be compatible with their attendance at a uniformed school which has high expectations of good behaviour. The following uniform regulations constitute part of the terms and conditions signed by parents when they accept a place for their child at the School. To save the expense of replacement of unacceptable items we ask parents to adhere to the details of the School's uniform regulations when equipping their child. The decision of the School is final in respect of all school uniform regulations.

- Pupils will be sanctioned for breaching this policy, in accordance with the School's Behaviour Policy.
- The Headteacher, or a member of SLT, is permitted to ask a pupil to briefly go home to remedy breaches to the School's uniform.
- When deciding whether to allow a pupil to return home, the School considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.
- Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised'.
- If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.
- Parents will be notified in all cases.
- Hair must be neat and tidy and natural in colour. No extreme hairstyles are permitted; long hair or fringes may be required to be tied back. Primary pupils must wear their hair tied back at all times in the interest of health and safety.
- Make-up, nail varnish or any other form of bodily adornment is not permitted.
- Pupils should be clean shaven.
- Uniform must not be adapted, amended or changed in any way.
- Any pupil seeking exemption from any of the above on religious grounds must seek permission from the Headteacher.

## **The Uniform**

- Pupils who identify as the opposite sex to their birth sex can wear the uniform of their preferred gender, in accordance with the School's LGBTQ+ Policy.
- All items of clothing must be clearly labelled with the pupil's name.
- See Appendices for specific uniform requirements for the following areas:
  - i. **Senior Schools**
  - ii. **Junior Schools**
  - iii. **Infant School and Kindergarten**
  - iv. **Sixth Form**

## **Jewellery**

The only permitted jewellery that may be worn is:

- One pair of stud earrings in the lobe of each ear – no other piercings are permitted.
- A smart/sensible wristwatch.

Jewellery is the responsibility of the pupil and not the School. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, e.g., during PE lessons and science experiments.

## **School Bag**

- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks/ folder comfortably without causing any damage.
- School bags featuring inappropriate images, slogans or phrases are not permitted.
- The School encourages pupils to bring non-valuable bags to school.

## **Hairstyles**

- The School reserves the right to make a judgement on the suitability of pupils' hair and appearance.
- All students are expected to keep their hair clean, of a natural colour, tidy and out of the eyes.
- Hair should not be cut shorter than a No.2.
- Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.
- Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

- Hair which falls to the shoulders is considered to be long. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.
- Long hair must be tied up during practical lessons, e.g. during PE.
- Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.
- Where a headscarf is worn, this should be plain and in tune with the School colours.
- Hair extensions are not permitted.
- Primary pupils must wear their hair tied back at all times in the interest of health and safety.

## **Halo Code**

Bury Grammar School champions the right of staff and pupils to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black employees' and pupils' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance. We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. At Bury Grammar School, we recognise and celebrate our pupils' and staff identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

## **Make-up**

- False nails and nail extensions are not permitted.
- False eye lashes are not permitted.
- Only clear nail varnish may be worn.
- Only subtle make up is allowed to be worn in the Senior School and Sixth Form.
- Pupils wearing what is deemed too much make-up will be required to remove it.
- There may be exceptions to the above in extreme circumstances, at the headteacher's discretion, e.g., a pupil may be permitted to cover heavy scarring/skin damage.
- Students should keep themselves clean- shaven at all times.
- Tattoos (temporary or permanent) and facial and body piercings should not be visible at any time.

## **Labelling**

- All pupils' clothing and footwear must be clearly labelled with their name.
- Any lost clothing is to be taken to the lost property box in the school office. All lost property is kept for one term and the School will endeavour to return items to pupils. Items will be disposed of if they are not collected within this time.

## **Sports and PE Kit**

When naming sports and PE kit please ensure names are displayed clearly and legibly.

You may embroider or attach name labels on the **outside** of the garment as follows:

- On the left-hand side (as you look at garment) of the chest on tops and swimsuits.
- On the left-hand side at hip level on shorts, skorts, tracksuit bottoms, swimming trunks.
- Socks and footwear should be named on the outside if at all possible.

It is our experience that iron-on labels are not as durable or as visible as the embroidered variety.

## **Monitoring and review**

- This policy is reviewed every two years by the Governors and the Principal
- The scheduled review date for this policy is May 2022

# Appendices

## Senior Schools

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender, in accordance with the School's LGBTQ+ Policy.

\*These items are only available from our uniform suppliers

### Years 7 - 11

Senior Boys	
<b>*Blazer</b>	School blazer, with badge. This is a compulsory item of uniform to be worn throughout the school day.  <b>Hoodies are not to be worn either under or over the blazer.</b>  Navy blue, single breasted, with the school crest in House colours.
<b>Shirt</b>	Clean, plain white shirt designed to be worn with a tie and completely tucked into trousers or skirt at the waistband. Underwear must not be visible through the shirt.
<b>*Tie</b>	School tie (incorporating House colours)* or House tie* or sports colours tie.
<b>Trousers</b>	Plain, charcoal grey and well pressed. Black trousers are not allowed. Fashionable 'skinny or 'cropped' trousers are not permitted. A black leather belt with unobtrusive buckle may be worn.
<b>Jumper</b>	V-necked, plain navy.
<b>Socks</b>	Plain colour and/or of sober pattern, ankle length, compatible with uniform.
<b>Shoes</b>	Black leather shoes of plain design and with an unobtrusive method of fastening - suede shoes, boots, shoes with metal toecaps, heels, trainers, etc are not permitted. Boots may <b><u>not</u></b> be worn.
<b>Coats</b>	Coats should be of a colour and style compatible with the school uniform - overcoats, raincoats or anoraks in grey, navy, black or blue which covers the blazer completely and be



	without logos. Fur, leather, PVC fabrics and trims are not acceptable.
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>• Science Overall- Navy wrap over.</li> <li>• Reusable water bottle, preferably plain in design and colour, labelled clearly with child's name.</li> <li>• 1 pair of inexpensive earphones (not headphones).</li> <li>• School Bag- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks/ folders comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted.</li> <li>• A sports holdall -This is to carry PE and sports kit separately from schoolbooks.</li> <li>• A cool bag or suitable container - This is needed to carry ingredients/products for Food Technology lessons.</li> </ul>

<b>Senior Girls</b>	
<b>*Blazer</b>	<p>School blazer, with badge. This is a compulsory item of uniform to be worn throughout the school day.</p> <p><b>Hoodies are not to be worn either under or over the blazer.</b> Navy blue, Jacket with sky lining and school crest.</p>
<b>*Blouse</b>	White, revere neck with school crest; three quarter length sleeves.
<b>*Skirt</b>          <b>OR</b>	<ul style="list-style-type: none"> <li>• Skirt- Years 7 – 9- School design, Bedford tartan (should reach at least to just above the knee).</li> <li>• Skirt Years 10- 11- School design, tailored with kick pleat, Bedford tartan (should reach at least to just above the knee).</li> </ul> <p>The skirt must not be shortened at the hem or rolled over at the waistband. When buying the skirt please allow for growth.</p> <p>Plain, navy and well pressed. Black trousers are not allowed.</p>

<b>Trousers</b>	Fashionable 'skinny or 'cropped' trousers are not permitted. A black leather belt with unobtrusive buckle may be worn.
<b>*Jumper or *Cardigan</b>	V-necked, plain navy with school crest.  Round neck with school crest.
<b>Tights/ Socks</b>	Plain black opaque tights or plain black ankle socks.
<b>Shoes</b>	Black leather shoes of plain design and with an unobtrusive method of fastening - suede shoes, boots, shoes with metal toecaps, heels, trainers, etc are not permitted. Boots may <b><u>not</u></b> be worn.
<b>Coats</b>	Coats should be of a colour and style compatible with the school uniform - overcoats, raincoats or anoraks in grey, navy, black or blue which covers the blazer completely and be without logos. Fur, leather, PVC fabrics and trims are not acceptable.
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>• Science Overall- Navy wrap over</li> <li>• Reusable water bottle, preferably plain in design and colour, labelled clearly with child's name</li> <li>• 1 pair of inexpensive earphones (not headphones)</li> <li>• School Bag- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks/ folder comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted.</li> <li>• A sports holdall -This is to carry PE and sports kit separately from schoolbooks.</li> <li>• A cool bag or suitable container - This is needed to carry ingredients/products for Food Technology lessons.</li> </ul>

### Senior School Sports clothing and equipment

<b>Senior Boys</b>	<b>Senior Girls</b>
*White Polo Shirt with school crest	*Sky Blue Polo shirt with school crest
*White Shorts with school crest	*Navy and sky blue skort with school crest

*Reversible navy sports jersey- school design	*Sweatshirt and tracksuit trousers- School design
*Navy Football shorts- school design	*Navy Athletic shorts, with crest
*Navy and sky blue football socks and white sports socks	*Hooped hockey socks and white sports socks
Trainers – non-markings soles	Trainers – non-markings soles
Shin guards (essential for both football and hockey)	Shin guards (essential for both football and hockey)
Rugby or football boots – studs must comply with safety regulations	Rugby or football boots – studs must comply with safety regulations
Mouth Guards (essential for hockey and rugby)	Mouth guard (essential for hockey and rugby)
<b>Swimming Attire</b>	
*School navy regulation swim shorts, trunks or swimsuit Swimming goggles Towel *Swimming cap – BGS design	
<b>Additional, Optional Extra Attire</b>	
<ul style="list-style-type: none"> <li>• Base Layer (school design or plain)</li> <li>• School Coat (Year 7-9)- School Design with crest</li> </ul> All pupils selected for school Cricket teams are expected to purchase Cricket 'whites' for fixtures.	

## Kindergarten and Reception

\*These items are only available from our uniform suppliers

<b>Polo Shirt</b>	Pale Blue with school crest
<b>*Skirt</b>	<ul style="list-style-type: none"> <li>• School design, Bedford tartan. (Should reach at least to just above the knee)</li> </ul>
<b>Joggers</b>	<ul style="list-style-type: none"> <li>• Plain navy-blue joggers</li> </ul>

<b>OR</b>	
<b>Trousers</b>	Plain, charcoal grey and well pressed. .
<b>Jumper</b>	Round necked sweatshirt with school crest
<b>Socks</b> <b>OR</b> <b>Tights/socks</b>	Plain colour and/or of sober pattern, ankle length, compatible with uniform.  Plain navy-blue opaque tights or plain navy ankle socks.
<b>Shoes</b>	<i>Black leather shoes of plain design and with an unobtrusive method of fastening - suede shoes, boots, shoes with metal toecaps, heels, trainers, etc are not permitted. Boots may <b><u>not</u></b> be worn.</i>
<b>Coats</b>	Preferably, duffle coat and fleece lined BGS jacket from School supplier. Or, a plain black, navy blue or dark grey coat – no logos or attachments including fur etc
<b>Additional Items required</b>	<ul style="list-style-type: none"> <li>• Legionnaires cap</li> <li>• Art Apron – blue - smock style</li> <li>• Reusable water bottle, preferably plain in design and colour, labelled clearly with child name</li> <li>• School Bag- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks/ folder comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. BGS bags also available from school supplier.</li> </ul>

## Key Stage 1 and 2 (Years 1-6)

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender, in accordance with the School's LGBTQ+ Policy.

\*These items are only available from our uniform suppliers

Infant and Junior Boys	
<b>Blazer</b>	<p>School blazer, with badge.</p> <p>This is a compulsory item of uniform to be worn throughout the school day.</p> <p><b>Hoodies are not to be worn either under or over the blazer.</b></p> <p>Navy blue, single breasted, with the school crest in House colours.</p>
<b>*Shirt</b>	Plain white shirt designed to be worn with a tie and completely tucked into trousers or skirt at the waistband.
<b>*Tie</b>	School tie (incorporating House colours)
<b>Trousers</b>	Plain, charcoal grey and well pressed. A black leather belt with unobtrusive buckle may be worn.
<b>*Jumper</b>	V-necked, plain school regulated grey with blue trim.
<b>Socks</b>	Plain grey or navy blue, ankle length, compatible with uniform.
<b>Shoes</b>	Black leather shoes of plain design and with an unobtrusive method of fastening - suede shoes, boots, shoes with metal toecaps, heels, trainers, etc are not permitted. Boots may <b>not</b> be worn.
<b>Coats</b>	Preferably, duffle coat and fleece lined BGS jacket from School supplier. Or, a plain black, navy blue or dark grey coat – no logos or attachments including fur etc
<b>Additional Items required</b>	<ul style="list-style-type: none"><li>• Art Apron - Navy wrap over</li><li>• Reusable water bottle, preferably plain in design and colour, labelled clearly with child name</li><li>• School Bag- Pupils must use an appropriately sized waterproof bag to carry their books and equipment.</li></ul>

	It should hold A4-sized workbooks/ folder comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. BGS bags also available from school supplier.
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Infant and Junior Girls	
<b>*Blazer</b>	<p>School blazer, with badge.</p> <p>This is a compulsory item of uniform to be worn throughout the school day.</p> <p><b>Hoodies are not to be worn either under or over the blazer.</b></p>
<b>*Blouse</b>	White, revere neck with or without school crest
<b>*Skirt</b>  <b>OR</b>  <b>Trousers</b>	<p>Skirt- School design, Bedford tartan. (Should reach at least to just above the knee)</p> <p>The skirt must not be shortened at the hem or rolled over at the waistband. When buying the skirt please allow for growth.</p> <p>Plain, charcoal grey and well pressed. A black leather belt with unobtrusive buckle may be worn.</p>
<b>*Jumper</b>	V-necked school regulated light blue wool jumper
<b>Tights/socks</b>	<p>Plain grey or navy blue, ankle length, compatible with uniform.</p> <p>Plain navy, black or grey opaque tights or socks.</p>
<b>Shoes</b>	Black leather shoes of plain design and with an unobtrusive method of fastening - suede shoes, boots, shoes with metal toecaps, heels, trainers, etc are not permitted. Boots may <b>not</b> be worn.
<b>Coats</b>	<p>Preferably, duffle coat and fleece lined BGS jacket from School supplier.</p> <p>Or, a plain black, navy blue or dark grey coat – no logos or attachments including fur etc</p>
<b>Additional Items required</b>	<ul style="list-style-type: none"> <li>• Art Apron - Navy wrap over</li> <li>• Reusable water bottle, preferably plain in design and colour, labelled clearly with child name</li> </ul>

	<ul style="list-style-type: none"> <li>School Bag- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized workbooks/ folder comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. BGS bags also available from school supplier.</li> </ul>
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### Infant School and Kindergarten Sports clothing and equipment

<b>Reception, Year 1 and Year 2</b>
*Pale blue polo shirt with school crest
Navy bri-nylon shorts
White ankle socks
Trainers – non-markings soles
Black pumps with elasticated sides and non-slip soles.
Sweatshirt- Pale Blue, School design
Navy Jogging bottoms/ Leggings
<b>Swimming Attire (Including Kindergarten)</b>
*School navy regulation swim shorts, trunks or swimsuit Swimming goggles Towel *Swimming cap – BGS design <b>Additional, Optional Extra Attire</b>

### Junior School Sports clothing and equipment

<b>Junior Boys</b>	<b>Junior Girls</b>
*White Polo Shirt with school crest	*Sky Blue Polo shirt with school crest
*White Shorts with school crest	*Navy and sky blue skort with school crest
*Reversible navy sports jersey-school design	*Sweatshirt and tracksuit trousers- School design

*Navy Football shorts- school design	*Navy Athletic shorts, with crest
*Navy and sky blue football socks and white sports socks	*Hooped hockey socks and white sports socks
Trainers – non-markings soles	Trainers – non-markings soles
Shin guards (essential for both football and hockey)	Shin guards (essential for both football and hockey)
Rugby or football boots – studs must comply with safety regulations	Rugby or football boots – studs must comply with safety regulations
Mouth Guards (essential for hockey and rugby)	Mouth guard (essential for hockey and rugby)
<b>Swimming Attire</b>	
*School navy regulation swim shorts, trunks or swimsuit Swimming goggles Towel *Swimming cap – BGS design	
<b>Additional, Optional Extra Attire</b>	
<ul style="list-style-type: none"> <li>• Base Layer (school design or plain)</li> <li>• School Coat (Year 7-9)- School Design with crest</li> </ul> All pupils selected for school Cricket teams are expected to purchase Cricket 'whites' for fixtures.	

## PE Kit in School

Pupils are expected to wear their PE Kit during all PE lessons, extra-curricular activities, school sports events and fixtures. The School expects all pupils below the Sixth Form to wear full school uniform at all times other than when pupils have a games fixture after school, for which a prompt start is essential. On these occasions, pupils must wear the following items of their PE kit:

- Blue polo shirt
- Navy tracksuit bottoms/ skort
- White socks / Hockey socks (where applicable)
- White or black trainers



## Summer Uniform

Summer uniform may be allowed from the beginning of the final half term in each academic year. The Headteacher will make the final decision on when Summer Uniform will be permitted from. The following dress code will apply, not only during the school day, but also while the pupils are travelling to and from school including sports fixtures:

- a) Pupils may choose not to wear a blazer.
- b) If a blazer is not worn, an alternative garment such as a sweater must not be worn in its place.
- c) If a blazer is not worn, pupils may choose not to wear a tie.
- d) If a tie is not worn, the top button, and only the top button, of the shirt must be undone.
- e) A short-sleeve, rather than a long-sleeve, white shirt may be worn.
- f) If a long-sleeve shirt is worn, but no blazer, the sleeves must be neatly rolled-up to above the elbow.
- g) If a t-shirt is worn under the shirt, this must not be visible behind the undone top button.

If pupils choose to wear summer uniform, they are still required to dress smartly. Any pupil deemed to be lacking in smartness will be required to wear full school uniform. There may be occasions – e.g., when travelling to a sports fixture, when staff will require pupils to wear full school uniform. Advance notice will be given of this, and the pupils will be expected to dress accordingly.